THE WALT DISNEY COMPANY
DIVERSITY DASHBOARD

OVERALL WORKFORCE

- Female: 51%
- PoC: 46%

EXECUTIVE

- Female: 42%
- PoC: 22%

MANAGER

- Female: 43%
- PoC: 29%

BELOW MANAGER

- Female: 53%
- PoC: 50%

- Native American or Alaskan Native: 0.3%
- Asian: 7.3%
- Black: 8.4%
- Hispanic: 27.1%
- Native Hawaiian or Pacific Islander: 0.7%
- Two or More Races: 2.4%
- White: 50.9%
- Chose not to Identify: 3%

- Native American or Alaskan Native: 0.3%
- Asian: 9.6%
- Black: 4.8%
- Hispanic: 6.2%
- Native Hawaiian or Pacific Islander: 0.2%
- Two or More Races: 1.4%
- White: 75.6%
- Chose not to Identify: 2%

- Native American or Alaskan Native: 0.2%
- Asian: 10%
- Black: 5.2%
- Hispanic: 11.5%
- Native Hawaiian or Pacific Islander: 0.4%
- Two or More Races: 1.8%
- White: 69.1%
- Chose not to Identify: 1.8%

- Native American or Alaskan Native: 0.3%
- Asian: 6.8%
- Black: 9%
- Hispanic: 30.4%
- Native Hawaiian or Pacific Islander: 0.7%
- Two or More Races: 2.5%
- White: 47%
- Chose not to Identify: 3.3%

Data as of September 2020; Including full time and part time employees; Excluding seasonal employees and interns. Female data is global; PoC/Ethnicity data is U.S. only.