



PERMITTED SOURCING COUNTRIES

BACKGROUND

In 2013, The Walt Disney Company consolidated production of Disney-branded products in a more limited number of Permitted Sourcing Countries. We made this change to more effectively focus our resources, better manage the supply chain for Disney-branded products and meet our standards on a more reliable and consistent basis in locations more likely to make continuous improvements in working conditions. View our [Permitted Sourcing Countries Policy - March 2013 document](#) to learn more.

PERMITTED SOURCING COUNTRIES LIST

Disney uses the [World Bank's Worldwide Governance Indicators \(WGI\)](#) as a primary resource for identifying and comparing areas of risk and determining where to focus our monitoring resources and requirements. This data helps us generate our Permitted Sourcing Countries list, which determines those countries which licensees and vendors may source from in their production of Disney-branded products.

In addition, we refer to the [U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor](#) and the [U.S. Department of State's Trafficking in Persons Report](#) to further refine our risk assessment and help prioritize oversight

As part of our ongoing support of the International Labor Organization's (ILO) and International Finance Corporation's (IFC) [Better Work program](#), facilities that participate in a Better Work country program (in countries that are not otherwise on the Permitted Sourcing Countries list) and also meet Disney's International Labor Standards Program requirements may be used to manufacture Disney-branded products. [Better Work](#) is a program that provides assessment and capacity-building services for apparel factories in select countries. The ILO and IFC make autonomous decisions on where Better Work operates using an independent set of criteria that include consultations with national stakeholders of government, employers and workers.

The current list of Permitted Sourcing Countries is set forth below. The Permitted Sourcing Countries list is updated on a periodic basis.

As a Licensee or Vendor you may only use Facilities in, and source from, Permitted Sourcing Countries. The use of Facilities in the following countries¹ is permitted without an ILS Audit:

PERMITTED WITHOUT ILS AUDITS

AMERICAN SAMOA	CROATIA	JAPAN	SAN MARINO
ANDORRA	CYPRUS	LATVIA	SINGAPORE
ANGUILLA	CZECH REPUBLIC	LIECHTENSTEIN	SLOVAK REPUBLIC
ANTIGUA AND BARBUDA	DENMARK	LITHUANIA	SLOVENIA
ARUBA	DOMINICA	LUXEMBOURG	SOUTH KOREA
AUSTRALIA	ESTONIA	MACAU SAR	SPAIN
AUSTRIA	FINLAND	MALTA	ST. KITTS AND NEVIS
BAHAMAS	FRANCE	MARTINIQUE	ST. LUCIA
BARBADOS	FRENCH GUIANA	MAURITIUS	ST. VINCENT AND THE GRENADINES
BELGIUM	GERMANY	MONACO	SWEDEN
BERMUDA	GREENLAND	NETHERLANDS	SWITZERLAND
BOTSWANA	GRENADA	NEW ZEALAND	TAIWAN
BRUNEI DARUSSALAM	GUAM	NORWAY	UNITED ARAB EMIRATES
CANADA	HONG KONG SAR	POLAND	UNITED KINGDOM
CAPE VERDE	HUNGARY	PORTUGAL	UNITED STATES
CAYMAN ISLANDS	ICELAND	PUERTO RICO	URUGUAY
CHANNEL ISLANDS*	IRELAND	QATAR	VIRGIN ISLANDS (U.S.)
CHILE	ISRAEL	RÉUNION	
COSTA RICA	ITALY	SAMOA	

*Islands include Jersey, Guernsey, Alderney, Sark, and Herm.

¹ For simplicity, the term 'countries' refers to countries, special administrative regions, or economically independent jurisdictions.

The use of Facilities in the following countries¹ is only permitted with an ILS Audit:

PERMITTED WITH ILS AUDITS

ALBANIA	GHANA	MOLDOVA	SOLOMON ISLANDS
ARGENTINA	GREECE	MONGOLIA	SOUTH AFRICA
ARMENIA	GUATEMALA	MONTENEGRO	SRI LANKA
AZERBAIJAN	GUYANA	MOROCCO	SURINAME
BAHRAIN	HAITI*	NAMIBIA	SWAZILAND
BELARUS	HONDURAS	NAURU	TANZANIA
BELIZE	INDIA	NEPAL	THAILAND
BENIN	INDONESIA	NICARAGUA	TIMOR-LESTE
BHUTAN	JAMAICA	NIGER	TONGA
BOLIVIA	JORDAN	OMAN	TRINIDAD AND TOBAGO
BOSNIA AND HERZEGOVINA	KAZAKHSTAN	PALAU	TUNISIA
BRAZIL	KENYA	PANAMA	TURKEY
BULGARIA	KIRIBATI	PAPUA NEW GUINEA	TUVALU
BURKINA FASO	KOSOVO	PARAGUAY	UGANDA
CAMBODIA**	KUWAIT	PERU	UKRAINE
CHINA	LAO PDR	PHILIPPINES	VANUATU
COLOMBIA	LEBANON	ROMANIA	VIETNAM
CÔTE D'IVOIRE	LESOTHO	RUSSIAN FEDERATION	WEST BANK AND GAZA
DOMINICAN REPUBLIC	MACEDONIA, FYR	RWANDA	ZAMBIA
ECUADOR	MALAWI	SÃO TOMÉ AND PRÍNCIPE	
EL SALVADOR	MALAYSIA	SAUDI ARABIA	
FIJI	MALDIVES	SENEGAL	
GABON	MARSHALL ISLANDS	SERBIA	
GAMBIA	MEXICO	SEYCHELLES	
GEORGIA	MICRONESIA, FED. STS.	SIERRA LEONE	

* You may only produce in and source from Facilities in the [Better Work](#) program.

** Only assessments/audits from [Better Factories Cambodia/Better Work](#) program will be accepted for those Facilities eligible to participate in that program. For Facilities that are not eligible for [Better Factories Cambodia](#), Disney may accept other assessments/audits as described in Disney's ILS Program Manual.

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