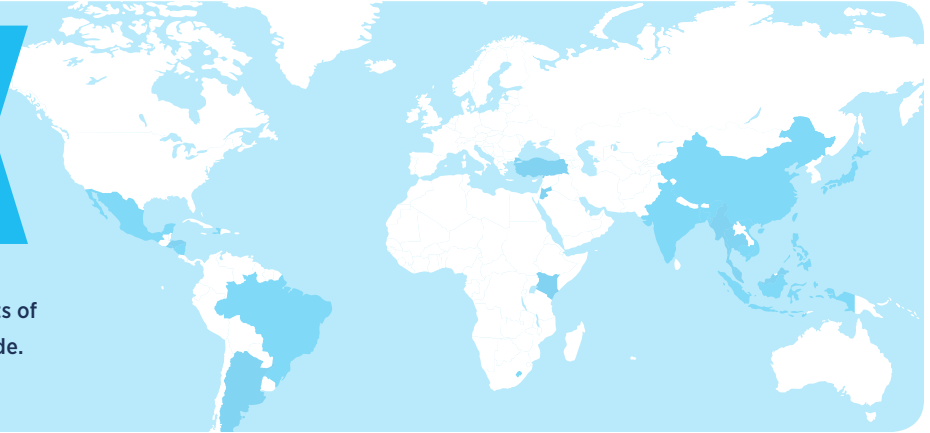


THE WALT DISNEY COMPANY SUPPLY CHAIN INVESTMENT PROGRAM

FOSTERING **SAFE, INCLUSIVE AND RESPECTFUL WORKPLACES** GLOBALLY

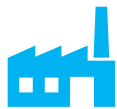
- ✓ \$19 MILLION IN GRANTS
- ✓ 26 UNIQUE PROGRAMS
- ✓ 20+ COUNTRIES

Disney's Supply Chain Investment Program was launched in 2012. To date, Disney has made grants of nearly \$19 million to innovative projects worldwide.



CONTRIBUTIONS

Over seven years, the Supply Chain Investment Program has contributed:



\$5.3 MILLION to improve workplace environmental, health and safety conditions in China, India, Southeast Asia, Turkey and Latin America



\$2.1 MILLION to promote women's empowerment in Brazil, China, El Salvador, Honduras, Kenya, India, Indonesia and Mexico



\$7.5 MILLION to provide workplace training and technology-enabled worker engagement mechanisms in China, Japan, the Philippines, and *Better Work* countries



\$1.45 MILLION to address child labor, forced labor, and human trafficking in global supply chains

The program supports innovative and impactful projects that help to improve working conditions and promote effective approaches to respect labor standards, particularly in the global manufacturing sector. The program funds qualified human rights organizations, non-profits, social enterprises, multi-stakeholder initiatives, multilateral institutions and other eligible groups.

In 2018, the Supply Chain Investment Program supported four programs with total grant funding of \$3 million. The funding was made to non-profits and foundations working globally to promote ethical sourcing.

Funded projects focus on diverse issues, including forced labor, human trafficking, worker empowerment, supply chain transparency, and next generation tools and technology to improve factory accountability and auditing processes.

Each year, new grants are made and concepts are reviewed and evaluated by Disney's Labor Policy experts to ensure projects have the potential to improve global workplaces and supply chains.

OUTCOMES FROM COMPLETED PROJECTS

By supporting **Social Accountability International**, approximately 27,000 workers in Sao Paulo, Brazil representing ten different industry sectors benefited from improved worker-management communications and factory working conditions.

The **Equitable Food Initiative** expanded its farm certification system to 40 farms in Mexico and Guatemala, collectively employing 16,701 workers. The model promotes worker and management collaboration to continuously monitor and raise the standards for food safety and production.

In Brazil, India, and Indonesia, through **Business for Social Responsibility's HERfinance** program, 32,000 workers from twenty different garment and electronics factories acquired financial literacy education and skills from their peers.

Better Work's Supervisory Skills Training program trained 5,874 supervisors in Cambodia, Haiti, Indonesia, Jordan, Lesotho, Nicaragua, and Vietnam in leadership and supervision skills, resulting in improvements in supervisors' abilities and confidence at work, their relationships with workers, and their productivity while reducing accidents and worker turnover.

FOR MORE INFORMATION ON **THE SUPPLY CHAIN INVESTMENT PROGRAM** VISIT

<http://disneylaborstandards.com>